



UNIVERSITY OF CONNECTICUT

OFFICE OF DIVERSITY & EQUITY

GUIDELINES FOR RACE AND ETHNIC DESIGNATIONS

White (not of Hispanic origin) - All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

Black or African American (not of Hispanic origin) - All persons having origins in any of the Black racial groups of Africa.

Hispanic or Latino - All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

Asian - All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, and the Philippine Islands.

American Indian or Alaskan Native - All persons having origins in any of the original peoples of North, South, and Central America, and who maintain tribal affiliation community attachment.

Native Hawaiian or Other Pacific Islander – All persons having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.