



UNIVERSITY OF CONNECTICUT

OFFICE OF DIVERSITY & EQUITY

Policy on Diversity

The University of Connecticut is committed to providing a setting within which the fullest personal growth and development of students may be realized. It considers the social environment of its campuses to be an integral part of such an educational experience and, therefore, seeks to maintain cultural, ethnic, and economic diversity in the student and employee populations. Efforts will be continued to attract students from diverse racial, ethnic and economic backgrounds and to encourage their participation in fields in which they have been traditionally underrepresented. The enrollment of women students is equal to that of men, but it is nevertheless desirable to encourage their involvement in disciplines which have historically excluded them.

The societal forces which have shaped the career aspirations of these and other groups are not exclusively economic, and financial awards based upon need alone cannot alter them; however, tangible recognition in the form of merit scholarship awards may increase the students' incentive to expand their horizons. This being so, the University will pursue monetary contributions to support its commitment to achieving and maintaining a diverse student body, even in the absence of financial need, as well as providing strong financial aid programs.

Approved by Board of Trustees at regular meeting of March 12, 1982