



# UNIVERSITY OF CONNECTICUT

## *OFFICE OF DIVERSITY & EQUITY*

### **Full Search**

Full searches employ "good faith efforts" to cast the broadest possible net to recruit a diverse and qualified applicant pool. Full searches demonstrate the University's commitment to and compliance with, all applicable state and federal laws, University policies and affirmative action and equal opportunity principles and guidelines. Conducting full searches in the spirit of the law mitigates the University's potential non-compliance with statutory obligations. Full searches should be conducted for all vacant positions.